


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Parent & Youth Outreach Worker Supervisor</u></p> <p>Date <u>November 17, 2017 - Interim Rating</u></p> <p>Revised Date <u>December 12, 2017</u></p> <p>Revised Date <u>September 14, 2022</u></p>	<p>Code</p> <hr/> <p>515</p>
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<p>Decision Making</p> <p>Utilizes choice of action when reviewing modifications to daily schedules. Participates in the development of goals, objectives, policies and procedures to ensure assigned objectives for the department are met.</p>	<p>Degree</p> <hr/> <p>3.5</p>
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<p>Education</p> <p>Grade 12. Youth Care Worker diploma (Saskatchewan Polytechnic 1755 hours).</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Experience</p> <p>Twenty-four (24) months previous experience working in a related program to consolidate knowledge and skills. Twelve (12) months on the job to consolidate leadership/administrative/supervisory skills and become familiar with departmental policies and procedures.</p>	<p>Degree</p> <hr/> <p>6.0</p>
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<p>Independent Judgement</p> <p>Monitors the work of staff in accordance with generally accepted practices. Work requires analysis and troubleshooting when dealing with staff schedules and performance issues. Work requires judgement when developing client schedules based on client need and department resources.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Working Relationships</p> <p>Provides instruction to staff. Secures cooperation of clients/families to coordinate client services.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Parent & Youth Outreach Worker Supervisor

Code

515

<p>Impact of Action</p> <p>Improper matching of client to caregiver may result in identifiable deterioration in client/family relations.</p>	<p>Degree</p> <p>2.5</p>
<p>Leadership and/or Supervision</p> <p>Provides regular direction, assigns, organizes and checks the work of staff.</p>	<p>Degree</p> <p>4.0</p>
<p>Physical Demands</p> <p>Occasional physical effort walking, standing, sitting and computer operation.</p>	<p>Degree</p> <p>1.0</p>
<p>Sensory Demands</p> <p>Regular sensory effort reading, writing and listening to staff.</p>	<p>Degree</p> <p>2.0</p>
<p>Environment</p> <p>Occasional minor exposure to disagreeable conditions such as interruptions.</p>	<p>Degree</p> <p>2.0</p>